



Equalities Objectives

Date	Review Date	Coordinator	Nominated Governor
Autumn 2020	Autumn 2024	Mr J Reeve-Hayes	Headteacher

Statement/Principles

These objectives embody the commitment of the staff and Governors to promote equality. This involves tackling the barriers which could lead to unequal outcomes so that there is equality of access and the diversity within the school community is celebrated and valued.

We believe that equality at our school should permeate all aspects of school life and is the responsibility of every member of the school and wider community. Every member of the school community should feel safe, secure, valued and of equal worth. At Hillcrest Primary School, equality is a key principle for treating all people the same irrespective of their gender, ethnicity, disability, religious beliefs/faith tradition, sexual orientation, age or any other of the protected characteristics (Equality Act 2010).

Objectives

- 1. To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity**
- 2. To increase whole school understanding of equality and its implications on a day to day basis, and in this way to reduce or remove inequalities in attainment throughout the school, particularly inequalities relating to the protected characteristics listed in the Equality Act – especially diminishing the difference between the attainment of boys and girls**
- 3. To continually consider how to foster good relations by promoting and celebrating diversity as defined by the Equality Act**

Headteacher:		Date:	
Chair of Governing Body:		Date:	