#### HILLCREST PRIMARY SCHOOL



Growing together.....achieving together

## Hillcrest Primary School Young Carers Policy 2025 / 2026

| Date      | <b>Review Date</b> | Coordinator  | Nominated Governor |
|-----------|--------------------|--------------|--------------------|
| Sept 2025 | Sept<br>2026       | Mrs N Wardle | Chair              |

**Intent Statement** Hillcrest Primary School acknowledges that young carers may require additional support to ensure they have equal access to education. This policy aims to affirm our commitment to recognising, supporting, and advocating for young carers within our school community.

### **Aims**

- To identify young carers as early as possible and provide them with appropriate support.
- To ensure that young carers have equal access to educational opportunities.
- To foster a culture of respect, awareness, and understanding regarding young carers among staff and students.
- To support young carers in maintaining their well-being and academic progress.
- To work collaboratively with external agencies to ensure comprehensive support.
- To offer flexibility in school expectations where necessary to accommodate caring responsibilities.

### **Identification and Awareness**

- A section on school admission forms will ask whether a child is a young carer.
- Staff will receive training on how to identify and support young carers.
- A young carers register will be maintained and accessed by relevant pastoral and teaching staff.
- Assemblies and PSHE lessons will include awareness about young carers to promote understanding and support.

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## **Support Strategies**

- A dedicated Young Carer Lead will be appointed within the Senior Leadership Team to oversee young carer provision.
- A Young Carer Champion from the Governing Body will ensure high standards of support.
- A staff member will be designated to maintain contact with external agencies and coordinate school-based support groups.
- Regular check-ins with young carers will be conducted to monitor academic and emotional well-being.
- Adjustments will be made regarding attendance, homework deadlines, and punctuality where necessary.
- Mental health support will be made accessible for young carers as required.
- Young carers will be given priority access to extracurricular activities designed for relaxation and social connection.
- Special arrangements will be made for young carers to contact home during school hours if needed.

# **Flexibility and Practical Support**

- Homework clubs and study spaces will be made available to young carers.
- Extensions and alternative deadlines will be considered on a case-by-case basis.
- Financial and logistical support will be provided where possible for young carers to attend school trips and extracurricular activities.
- Where necessary, transport assistance will be provided to facilitate school attendance.
- Parents of young carers with mobility or communication difficulties will be supported with accessible school communications.

# **Confidentiality and Child Protection**

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- Information regarding a student's caring responsibilities will be treated sensitively and confidentially.
- No young carer's situation will be discussed in front of peers without consent.
- Staff will follow safeguarding procedures if a young carer is at risk due to excessive caring responsibilities.

## **Review and Accountability**

- The Young Carer Policy will be reviewed annually to ensure effectiveness and relevance.
- Feedback from young carers and their families will be actively sought to improve support.
- The Young Carer Lead will liaise with external support services and keep the school informed of best practices.
- The policy will be made available on the school website and discussed during open days to ensure awareness.

At Hillcrest Primary School, we are committed to ensuring that every young carer receives the necessary support to thrive academically, emotionally, and socially.